

# Your Executive Talent Partner

We help your business get the people part right.

WE HELP YOU GET THE  
PEOPLE PART RIGHT.

## Our Approach

### Start with Business Goals

Our expertise is tailoring the right people solution to meet your company's business goals.

### Solve Today's Problems, Create Long-Term Strategies

Whether your business needs immediate or long-term results, or if you are in infancy or mature people processes, CorTalent has services that meet your specific needs.

### Set Clients Up For Success

You shouldn't rely on CorTalent for all people decisions. Our consultants help your team prepare to effectively manage core practices long after the project has ended.

## Our Solutions

### Core Practices:

#### People Strategy

Do you have the skills and experiences necessary to be successful?  
A plan for talent growth that matches and advances your business strategy.

#### Talent Review

A process to help determine who can fill future leadership roles, which talent is underperforming, and identify potential successors for key roles.

#### People Accelerator

A in-depth assessment that helps build better leaders, faster. Accelerators identify development opportunities that enhance skillsets and add value to the business.

### Additional Areas of Expertise:

#### Tailored Consulting Services

We know how to maximize the talent within your organization. We partner to create custom and semi-custom solutions that enhance hiring and retention and advance your business goals.

- Hiring/Development Assessments
- Leadership Assessments
- Recruiting Process Audit
- Succession Planning

## Our Belief: People Drive Results

Businesses don't grow on their own. We'd love to learn about your talent needs and opportunities. Contact Rick Rittmaster, Vice President of Consulting to get started.

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